5/13 9:43 PM

Hi Anna, quick update as I have heard back from Police. Two questions regarding trespass boundaries and whether protestors would be allowed inside either venue. I have answered both, pointing out boundaries and that protestors would not be permitted inside either venue. Area Commander wants to meet tomorrow to discuss Te Papa's response. I feel this is more focused on Te Papa Security plan/procedures rather than overall risk assessment. Will need that trespass delegation in writing. Thanks, S 9(2)(a)



Tuesday, May 14,

Anna Berwick 5/14 7:44 AM



ok, I will build in the trespass delegation in writing bit as part of decision making to ensure its clear.

When talking thru it with Police can you explore whether they have any advice or instruction for us, like the 20 Dec when we were aware a protest was planned. Keen to ensure we're considering there views in decision making, not just preparing a response. Thanks!!

5/14 9:10 AM

s.9(2)(a) WCC) advises Police risk assessment is low risk and Police will not be in attendance.

Will be confirmed via email



5/14 6:50 PM

Hi Anna, thanks for your time on the phone. As discussed two emerging pieces of information. 1; \$9(2)(a)

First Contact Ltd has sent a letter describing his concerns related to Unsilenced and protest activity. 2) Security Officers completing site familiarity at Takina approached by AV tech who shared intention to protest inside event. I will forward both letter and report from SOs - waiting on report ATM.





I've received concerns from AV Manager who raised them to Lisa, she just passed it on so we can connect on that in the morning also. More a Comms gap I think which we have Andrew and Jake preparing to fill tomorrow.

See you tomorrow

Friday, May 17,

5/17 12;23 AM

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(a) 1/



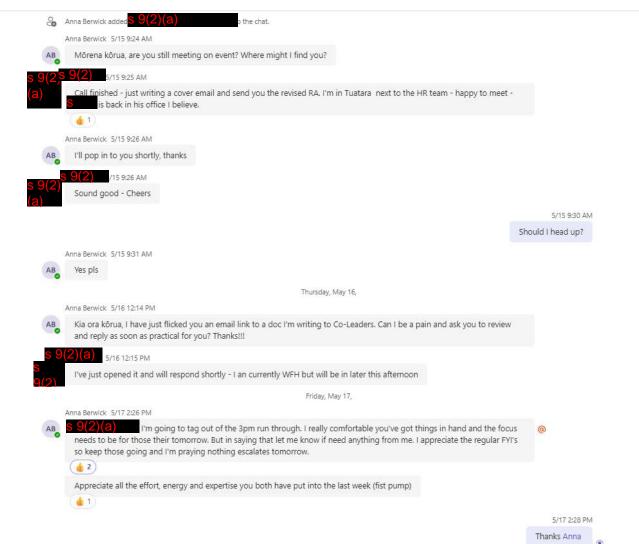
Will look to assess this further in the morning. I am aware of these vigils being held regularly outside Wellington Hospital and Te Papa on two occasions, attendance varies, and peaceful.

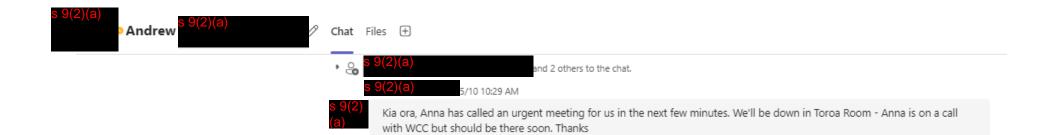
Anna Berwick 5/17 7:46 AM



Thanks I'll give Co-Leaders a heads up, noting your comment these happen regularly so FYI only. I assume this doesn't change security plans as its already heightened, and the timing doesn't clash with protest group?

I hope you are getting some rest!

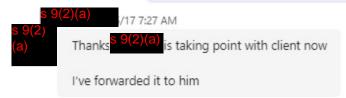




5/17 12:41 AM



Will look to assess this further in the morning. Post states protestors will engage delegates attending the client aware of that? Does the client have any concerns if they were not aware of this protest? Answers to those questions will help inform any recommendations from a Security perspective. These happen regulations outside Wellington Hospital, attendance varies, and have been peaceful.





Jake Downing 5/16 12:13 PM

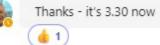


the client is coming in for a quick meeting to discuss the costings at 3pm. Are you able to be on standby if they want to understand more details of the security arrangements? I don't anticipate we will need you but just in case. Thanks Jake

5/16 1:01 PM

No problem

Jake Downing 5/16 1:01 PM



Friday, May 17,

5/17 12:23 AM



Will look to assess this further in the morning. I am aware of these vigils being held regularly outside Wellington Hospital and Te Papa on two occasions, attendance varies, and peaceful.

Jake Downing 5/17 9:22 AM



Friday, May 17,

5/17 12:23 AM



Will look to assess this further in the morning. I am aware of these vigils being held regularly outside Wellington Hospital and Te Papa on two occasions, attendance varies, and peaceful.



Saturday, May 18,

5/18 9:09 AM

Flags in wrong order due to fault with NZ flagpole. Current order Pride, Tino Rangatiratanga, NZ.



Kate Camp 5/18 9:54 AM

Ok thanks, I'll give MCH a heads up.

Murphy's Law! What a pain.

First issue to be aware of is BTs security team are at Takina. I have set some ground rules. Hopefully they listen.







Current Birds Eye view



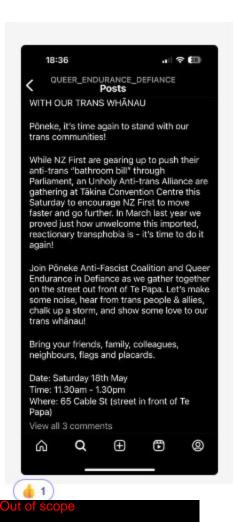


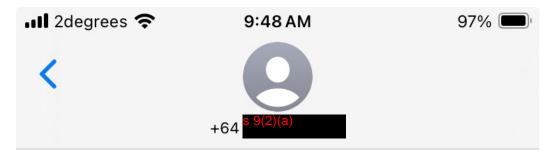
Lisa Tipping added \$9(2)(a) and Dean Peterson to the chat.

Lisa Tipping 5/14 6:36 PM









Text Message Fri, 17 May at 7:57 PM

Evening Craig. Have just had a call from this fellow fellow claiming they've ordered imag that we're failing to deliver. He's clearly quite upset and has rattled me to be fair. Let me know if you're free to chat.

Sorry, it's (a) otw

What's imag?

Sorry image magnification. Camera signal live to projection

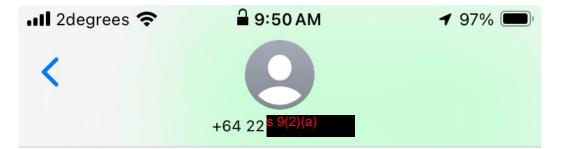
Jake just confirmed it's been resolved to everyone's satisfaction. Stand down

Thank you mate. Please convey my thanks to Jake for the support also if you would. Again,

+

Text Message





Thank you mate. Please convey my thanks to Jake for the support also if you would. Again, appreciate you mate.

Happy to help good people



Sorry/not sorry btw mate. I checked my emails - one camera framed to audience reverse angle for remote presenter to see via zoom. Old mate didn't read his emails and got what he was told he'd get... Hope that remains the case after Jake's involvement too.

Out of scope

Good find. Now put the work away. Enjoy the weekend and do something worth bragging about on Monday

+

Text Message





support also if you would. Again, appreciate you mate. ____

Happy to help good people



Sorry/not sorry btw mate. I checked my emails - one camera framed to audience reverse angle for remote presenter to see via zoom. Old mate didn't read his emails and got what he was told he'd get... Hope that remains the case after Jake's involvement too.

Out of scope

Good find. Now put the work away. Enjoy the weekend and do something worth bragging about on Monday

Cheers mate and you

+ (Te

Text Message



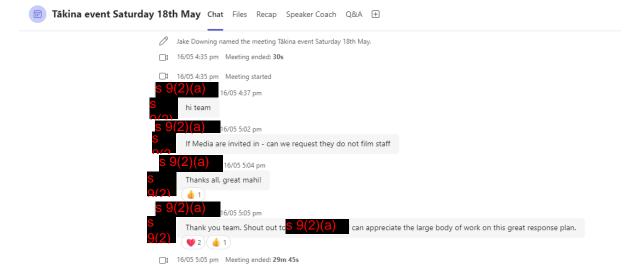
S 9(2)(a) 16/05 8:43 am

Good morning (

Good morning Craig, we plan to organise a meeting so we can talk to the staff who are working on the 18th May in Tākina to give the team an update as to the current situation and answer any concerns / worries. Could you let me know which time would suit them today? Thanks!

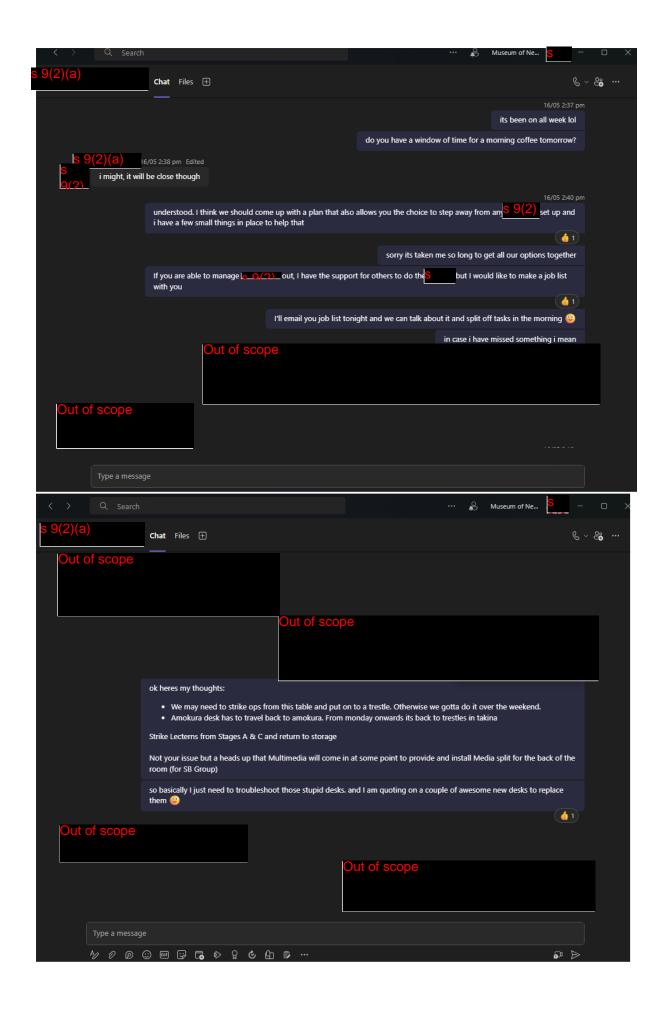


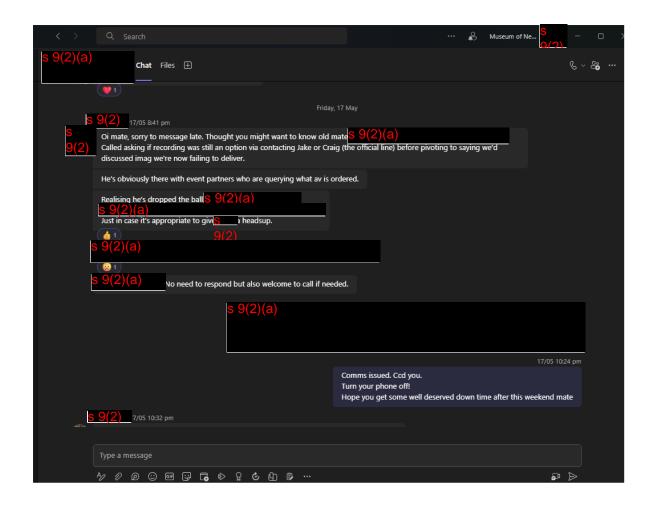






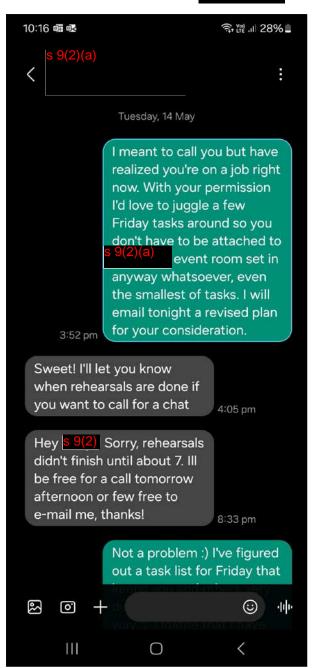
Will look to assess this further in the morning. Post states protestors will engage delegates attending Women in Medicine. Is the client aware of that? Does the client have any concerns if they were not aware of this protest? Answers to those questions will help inform any recommendations from a Security perspective. These happen regulations outside Wellington Hospital, attendance varies, and have been peaceful.

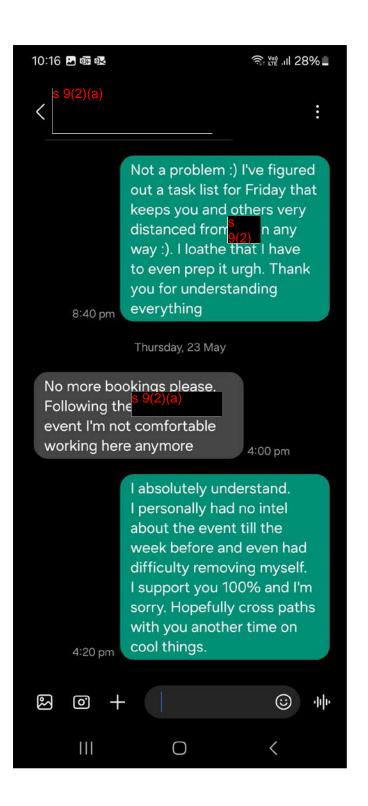




TXT messages were also very limited for this event

To 1 x Contractor staff Member 9(2)(a)



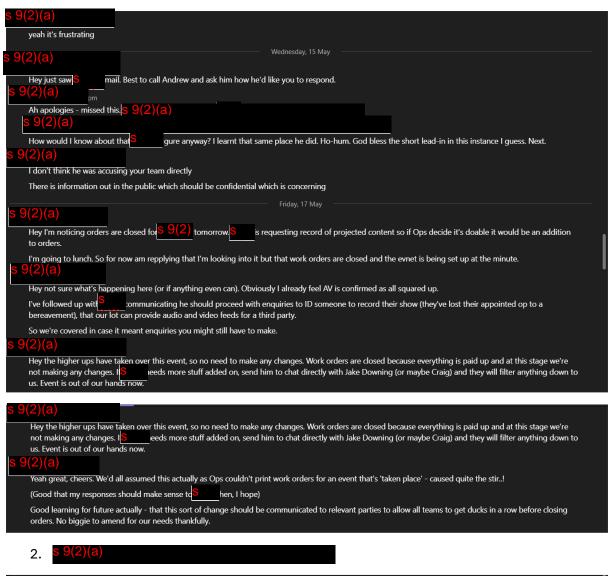


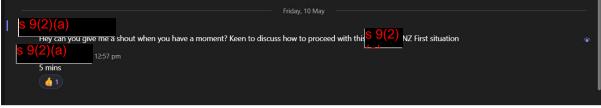
MS Teams chats:

1. s 9(2)(a)



c 0(2)(a)
3 3(2)(a)
100% it is 🗧 <u>9 (2) (a)</u> zorry, it's caused a (minor) stir up here)
Thursday, 9 May
s 9(2)(a)
Hiya. Have chased up info about this event. Their sites are blocked by TP policies it appears.
Remote speaker is Mia Hughes and it's basically anti-trans content it would appear.
s 9(2)(c) s 9(2)(a)
Hey update about stive been told to giv to deadline to reveal the content otherwise his event can be cancelled but looks like we're going to cancel it anyway
s 9(2)(a)
Love email which tells me absolutely nothing about AV too.
Cool. Thanks for the update. See what we hear. (meanwhile AV Ops up here are spitting about lack of detail. Fair enough too)
s 9(2)(a)
I'm in a meeting, will come give you a proper update in person when I'm finished
<u>▲1</u>
Friday, 10 May
s 9(2)(a)
No decision has been made $d = \frac{9(2)}{2}$ we been told to carry on like normal, so you'll need to get AV confirmed in case it goes ahead.
s 9(2)(a)
Typing the email now funnily* enough.
*it's not particularly funny to me. s 9(2)(a)
s 9(2)(a)
yeah it's frustrating





s 9(2)(a) s 9(2)(a

Friday, 17 May

 $\frac{9(2)(a)}{0}$ Or mate, sorry to message late. Thought you might want to know $\frac{5}{9}\frac{9(2)(a)}{0}$

Called asking if recording was still an

option via contacting Jake or Craig (the official line) before pivoting to saying we'd discussed imag we're now failing to deliver. He's obviously there with event partners who are querying what av is ordered.

Realising he's dropped the ball 9(2)(a)

Just in case it's appropriate to give 3 a headsup.

Checked my comms. I was clear. S 9(2)(a)

-

Anyhow. I'm done. No need to respond but also welcome to call if needed.

s 9(2)(

s 9(2)(a)

Comms issued. Ccd you.

Turn your phone off!

Hope you get some well deserved down time after this weekend mate

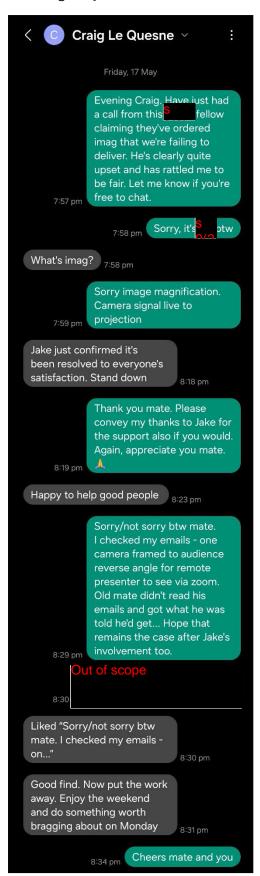
Sorry to miss your replies mate, preemptively following your advice to ignore phone..!

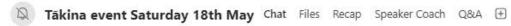
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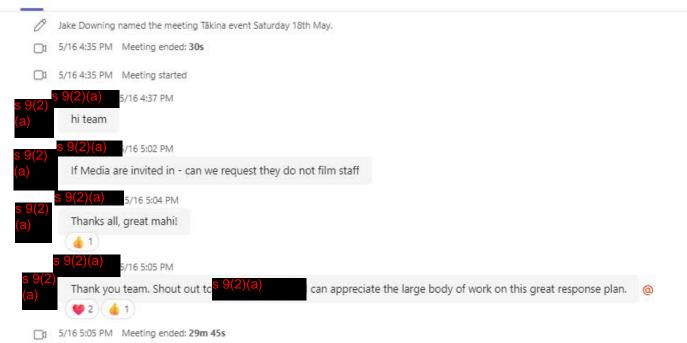
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Text Messages/SMS

1. Craig Le Quesne









14/05/2024

s 9(2)(a) s 9(2)(a) Te Papa Wellington

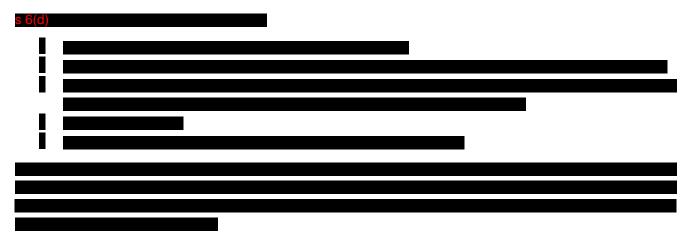
Dear, § 9(2),

I write to express my concerns for the physical safety and welfare of my staff and others who will be entangled in the protest generated by the Unsilenced event to be held at Tākina on Saturday, May 18th, 2024. In addition to staff and public welfare, I believe that Tākina and possibly Te Papa will suffer physical and reputational damage from this event.

While I appreciate the security industry carries an inherent level of risk, as a PCBU, I am legally obliged to ensure, so far as is reasonably practicable, the health and safety of workers and that other persons are not put at risk by the work. Risks that arise from work must be eliminated so far as is reasonably practicable. If a risk can't be eliminated, it must be minimised so far as is reasonably practicable.

Your Risk Assessment provided on May 13th outlines that protest groups are gearing up for this event. As an example, comments made by 9(2)(a) of 9(2)(a) to Tākina via e-mail warned that "it is not safe for you to subject your employees to this hate speech." I believe that 'hate speech' is not the threat staff and members of the public face.

We have repeatedly seen the extent to which protest groups will go to make their point; in Auckland, Posy Parker, a speaker of similar ilk, was assaulted, along with staff and members of the public, by protest groups.



The risks associated with this event cannot be reasonably eliminated; if this event is to go ahead, there will be protests, and my security staff will be expected to manage them. The event structure already allows for ease of breach and potential harm to staff, attendees of both events, the public, and the venue.

To mitigate these identifiable risks, I will require-

- Engaging specialist security officers experienced with this type of event. § 9(2)(b)(ii)
- The creation of our Risk Assessment, to be developed by \$9(2)(a) . \$9(2)(b)(ii)
- Development of our deployment plan consistent with the Risk Assessment
- Written trespass authority for Tākina
- Knowledge of the expected Police presence and where they will be located
- Details on how Tākina expect protesters to be managed inside the venue
 - o Tākina staff approach first, then security, or
 - o Warning



- o Removal
- o Arrest
- o Other
- Details of how Tākina will be locked down and when
- What crowd control/barriers are planned
 - o I have been advised that 'bike racks' have been suggested to block off access from the café to the venue. These are not recommended, as they can be knocked over with ease.
- What strategies are being implemented to ensure the safety of attendees of the Women's Medical Conference, Tākina, and Café staff
- What security measures are being implemented for the arrival and departure of speakers to the event
- What other security organisations will be participating, and what is their spectrum of authority

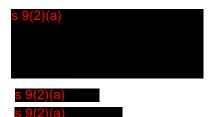
For over 22 years, First Contact has navigated controversial events, including divisive speakers, Defence meetings, and Oil and Gas conferences, that have attracted creative and sometimes violent protests. Over this time, I have had staff abused and assaulted; I have also observed innocent bystanders receive severe injuries and protesters take actions that put public welfare in harm's way.

First Contact is committed to working alongside Tākina and Te Papa to help deliver safe events; however, the nature of this event, its current structure, and the timeframe we have been presented with present challenges to achieving a prosperous and peaceful outcome.

Personal, reputational, and material harm is inevitable if this event goes ahead.

I appreciate your attention to these concerns and await your prompt response. Ensuring the safety of all involved is paramount.

Yours sincerely,



First Contact Ltd



15/05/2024



Dear, s 9(2)

Thank you for your letter responding to my concerns regarding the event at Tākina on Saturday.

I would like to reassure you that First Contact is ready and capable to assist Te Papa and Tākina with the challenges this event will create. I am putting together a team that will include several security officers with extensive experience in managing this type of event.

While I am surprised at the low risk rating the Police have given this event, I take solace in the knowledge that they have a dedicated team whose sole job is to assess the event and develop appropriate responses. I also have faith in you and your teams experience and ability to manage events like this effectively.

It would be helpful for our planning to have a copy of the floorplan of Takina.

I look forward to the planning meeting where we can discuss mitigation strategies to help ensure the safety of everyone involved.

Yours sincerely,



s 9(2)(a) s 9(2)(a) Cable St PO Box 467 Wellington New Zealand Telephone 64-4-381 7413 Facsimile 64-4-381 7070

15th May 2024



Dear **s** 9(2)

Thank you for your letter dated 14th May 2024, I would like to address some of the concerns and questions you've raised – some background,

On Saturday 18th May 2024, Inflection Point New Zealand have organised a speaking event to be hosted at Takina, the event is called Unsilenced and is described by the organiser as an open-discussion regarding gender-affirming care, with input from a panel of selected speakers who have been sourced from a wide range of backgrounds, including but not limited to politicians, legal professionals, social advocates and sporting professionals.

Takina Events received an e-mail from a person representing Countering Hate Speech Aotearoa (CHSA) late last week, the e-mail raised concerns about the event being organised by Inflection Point New Zealand and subsequently Takina Events were implored to cancel the event as it was the opinion of CHSA that topics may be potentially harmful to members of the rainbow community but transgender, non-binary and gender fluid people in particular – the e-mail went on to state that if the event proceeded a significant protest would occur.

This prompted Te Papa Security to initiate a preliminary risk assessment, based on the following factors –

- 1. Proactive threat analysis.
- 2. Te Papa Staff are employed at Takina.
- 3. Takina is near to Te Papa and any protest action would likely result in 'spillover'.

This assessment was copied to New Zealand Police, Wellington City Council and First Contact Ltd.

Te Papa, Takina Event and Wellington City Council have since moved to prepare a more comprehensive risk assessment which has explored many, if not all of the risks you have identified but of importance the possibility of people within Takina (and surrounds) legitimately, being exposed to the risk of physical harm or injury.

This risk assessment is still in the process of being reviewed and finalised, I am sure you can appreciate that new information is being received regularly and this requires detailed consideration on each occasion.

Once a final copy is available this will be made available to you and your management team.

A finalised risk assessment will then inform the operations briefing and subsequent instructions to Security Officers assigned to Takina on Saturday 18th May 2024, this will include amongst other things –

- 1. Confirmation of operational authority and escalation model
- 2. Confirmation of trespass delegations

- 3. Confirmation of emergency response procedures, including
 - a) Lockdown procedure
- 4. Confirmation of arrival and departure procedure for speakers
- 5. Confirmation of staff deployment model, procedures, and instructions
- 6. Confirmation of any prevention through environmental design

You are welcome to produce your own risk assessment, and we are happy to support this by providing you with information, but we are not able to cover the costs outlined in your letter.

As we discussed on the phone, we have also been made aware of the outcome of a risk assessment independently carried out by New Zealand Police which assessed the both the event and protest activity and that Police described this risk as low.

I note your commitment to working alongside Takina and Te Papa and we are grateful for the support that your management team and staff provide both organisation with, and the use of Contract Security Officers to provide support and supplement internal security operations for this event is a key part of the current mitigation strategy.

At this time, I would like to gather your assurance that First Contact Ltd. has the capability and capacity to provide Te Papa/Takina Events with support?

I am committed to providing you with a copy of both the final risk assessment and informed operations briefing as soon as possible.



s 9(2)(a)

Museum of New Zealand Te Papa Tongarewa

Es 9(2)(a) @tepapa.govt.nz | W www.tepapa.govt.nz